

LAMPIRAN 6

Hasil Uji Reliabilitas 30 (tiga puluh) Responden

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.924	33

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
X1.1	102.4667	77.223	.744	.919
X1.2	102.6667	76.230	.661	.920
X1.3	102.4667	78.189	.618	.921
X1.4	102.4667	79.361	.396	.923
X1.5	102.3000	77.666	.606	.920
X1.6	102.8000	81.131	.203	.925
X1.7	102.6667	79.609	.369	.923
X2.1	102.7667	81.220	.257	.924
X2.2	102.5333	79.982	.434	.923
X2.3	102.4333	77.082	.632	.920
X2.4	102.3667	78.516	.524	.922
X2.5	102.8667	81.775	.100	.928
X2.6	102.6667	78.437	.394	.924
X2.7	102.7000	81.459	.224	.925
X2.8	102.3667	76.378	.781	.918
X2.9	102.3667	76.033	.823	.918
Z1	102.1667	78.006	.567	.921
Z2	102.9000	79.817	.338	.924
Z3	103.1333	78.051	.443	.923

Z4	102.4333	78.323	.578	.921
Z5	102.3333	79.471	.404	.923
Z6	102.6667	80.437	.242	.925
Y1	102.3333	76.506	.752	.919
Y2	102.5667	76.806	.536	.921
Y3	102.5000	80.397	.353	.923
Y4	102.3333	73.126	.843	.916
Y5	102.2333	75.978	.797	.918
Y6	102.4667	78.120	.470	.922
Y7	102.5000	79.983	.408	.923
Y8	102.4333	78.323	.578	.921
Y9	102.4333	77.151	.725	.919
Y10	102.6333	80.654	.467	.923
Y11	102.5000	79.707	.444	.922

Sumber: Hasil output statistik, 2019

LAMPIRAN 7

Hasil Analisis Jalur

Analisis Jalur Path Tahap 1

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Lingkungan kerja, Kompetensi ^b		Enter

a. Dependent Variable: Kepuasan kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.566 ^a	.320	.312	1.83197

a. Predictors: (Constant), Lingkungan kerja, Kompetensi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	256.105	2	128.052	38.155	.000 ^b
	Residual	543.689	162	3.356		
	Total	799.794	164			

a. Dependent Variable: Kepuasan kerja

b. Predictors: (Constant), Lingkungan kerja, Kompetensi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6.352	1.456		4.363	.000
	Kompetensi	.369	.066	.427	5.599	.000
	Lingkungan kerja	.140	.051	.209	2.740	.007

a. Dependent Variable: Kepuasan kerja

Sumber: Hasil output statistik, 2019

Analisis Jalur Path Tahap 2

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Kepuasan kerja, Lingkungan kerja, Kompetensi ^b		Enter

a. Dependent Variable: Kinerja guru

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.735 ^a	.540	.531	2.63585

a. Predictors: (Constant), Kepuasan kerja, Lingkungan kerja, Kompetensi

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1311.322	3	437.107	62.914	.000 ^b
	Residual	1118.581	161	6.948		
	Total	2429.903	164			

a. Dependent Variable: Kinerja guru

b. Predictors: (Constant), Kepuasan kerja, Lingkungan kerja, Kompetensi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
		1	(Constant)	7.027		
	Kompetensi	.611	.104	.406	5.899	.000
	Lingkungan kerja	.344	.075	.295	4.582	.000
	Kepuasan kerja	.321	.113	.184	2.842	.005

a. Dependent Variable: Kinerja guru

Sumber: Hasil output statistik, 2019